

Infosys: Company Profile

About Infosys:

Infosys Limited was started in 1981 by seven people with \$250. Today, Infosys is a global leader in "next generation" IT and consulting, with revenues of \$6.04 billion.

Infosys defines, designs and delivers technology enabled business solutions that help Global 2000 companies in Building Tomorrow's Enterprise. Infosys provides a comprehensive range of services by leveraging our domain and business expertise and strategic alliances with leading technology providers.

Infosys service offerings span business and technology consulting, application services, systems integration, product engineering, custom software development, maintenance, re-engineering, Independent Testing and Validation, Business Process Outsourcing, and IT infrastructure services.

Infosys pioneered the Global Delivery Model (GDM), which emerged as a disruptive force in the industry leading to the rise of offshore outsourcing. The GDM is based on the principle of taking work to the location where the best talent is available, where it makes the best economic sense, with the least amount of acceptable risk.

Infosys has a global footprint with 64 offices and 63 development centers in US, India, China, Australia, Japan, Middle East, UK, Germany, France, Switzerland, Netherlands, Poland, Canada and many other countries. Infosys and its subsidiaries have 130,820 employees as on March 31, 2011.

Establishment:

Infosys was founded on 2 July 1981 by seven entrepreneurs: N. R. Narayana Murthy, Nandan Nilekani, Kris Gopalakrishnan, S. D. Shibulal, K Dinesh, Ashok Arora, and with N. S. Raghavan officially being the first employees of the company. The founders started the company with an initial investment of INR 10,000. The company was incorporated as "Infosys Consultants

Pvt Ltd." in Model Colony, Pune as the registered office. Now the company changed its name as “ Infosys technologies Pvt Ltd” which consists of more than 1,30,000 employees and it is distributed to all over the world.



Established in 1981, Infosys is a NASDAQ listed global consulting and IT services company with more than 133,000 employees. From a capital of US\$ 250, Infosys have grown to become a US\$ 6.35 billion company with a market capitalization of approximately US\$ 35 billion.

In the journey of over 29 years, Infosys have catalyzed some of the major changes that have led to India's emergence as the global destination for software services talent. Infosys pioneered the Global Delivery Model and became the first IT company from India to be listed on NASDAQ. Infosys employee stock options program created some of India's first salaried millionaires.

Chairman emeritus:



N.R.Narayana murthy is the chairman emeritus of infosys technologies Pvt Ltd . He was Born into a Kannada Madhwa Brahmin family in Mysore, Karnataka on August 20, 1946. Murthy graduated with a degree in electrical engineering from the National Institute of Engineering, University of Mysore in 1967 after attending government school. He received his master's degree from IIT Kanpur in 1969. His first position was at IIM Ahmedabad as chief

systems programmer where he worked on a time-sharing system and designed and implemented a BASIC interpreter for ECIL (Electronics Corporation of India Limited).

After IIM Ahmedabad, he joined Patni Computer Systems in Pune. Before moving to Mumbai, Murthy met his wife Sudha Murthy in Pune who at the time was an engineer working at Tata Engineering and Locomotive Co. Ltd. (Telco, now known as Tata Motors) in Pune.

Murthy founded Infosys in 1981 in Pune with an initial capital of US \$250, most of which was borrowed from his wife Sudha Murthy. At its inception, he invited six other engineers to join the company. Murthy served as the founder CEO of Infosys for 21 years, and was succeeded by co-founder Nandan Nilekani in March 2002. At Infosys he articulated, designed and implemented the Global Delivery Model which has become the foundation for the huge success in IT services outsourcing from India. He also led the company through several key decisions including its listing on the Indian stock exchange and on the NASDAQ.

He served as chairman of the National Association of Software and Service Companies from 1992 to 1994.

In August 2004, *TIME* listed him under “Global Tech Influentials” as one of the ten leaders who are helping shape the future of technology. In November 2006, *TIME* again voted him as one of the Asians who have brought about revolutionary changes in Asia in the last 60 years.

Murthy retired from his executive position at Infosys on 20 August 2006. However, he continues as the Chairman Emeritus of the Board.

Murthy started a new venture capital fund called Catamaran Venture Fund with the money he got by selling 800,000 Infosys shares worth 174 crores. Sudha Murthy also gave him 430 crores, which she got by selling quarter of her 1.6% stake in Infosys.

Chief Executive officer :



S. Gopalakrishnan is the Chief Executive Officer and Managing Director, Infosys Limited. S. Gopalakrishnan (Kris to his colleagues) is one of the founders of Infosys Limited, a global IT business solutions provider headquartered in Bangalore, India. On June 22, 2007, Kris was appointed the CEO and Managing Director of Infosys.

In 1981, Kris, along with N.R. Narayana Murthy and five others, founded Infosys Limited. His initial responsibilities included the management of design, development, implementation, and support of information systems for clients in the consumer products industry in the U.S.

Between 1987 and 1994, Kris headed the technical operations of KSA/Infosys (a joint venture between Infosys and KSA at Atlanta, U.S.) as Vice President (Technical). In 1994, Kris returned to India and was appointed Deputy Managing Director of Infosys.

Kris previously served as the Chief Operating Officer (April 2002), and as the President and Joint Managing Director (August 2006). His responsibilities included customer services, technology, investments, and acquisitions.

Kris is recognized as a global thought leader. He was selected in Thinkers 50, an elite list of global business thinkers compiled by Des Dearlove and Stuart Crainer, in association with the IE Business School, Madrid, and the London Business School's Management Innovation Lab.

Kris has also been invited to represent India and IT Industry in various International forums like Indo-US CEO Council, President's council of New York Academy of Sciences and Member of High-Level panel on Women's Empowerment and Gender Equity by UNESCO.

Kris is the Vice President of the Confederation of Indian Industry (CII) National Council and on the Board of Governors at the Indian Institute of Management (IIM), Bangalore. Kris is also the Chairman of Indian Institute of Information Technology and Management (IIITM), Kerala, and

Vice Chairman of the Information Technology Education Standards Board (BITES) set up by Karnataka Government. He is a member of ACM, IEEE and IEEE Computer Society.

In January 2011, Kris was awarded the Padma Bhushan, the country's third highest civilian honor, by the Government of India. Corporate Governance Asia has selected Kris as one of the winners of the 2nd Asian Corporate Director Recognition Awards 2011.

Kris holds master's degrees in Physics (1977) and Computer Science (1979) from the Indian Institute of Technology, Madras.

Vision:



"We will be a globally respected corporation."

Infosys Technologies has said that it will take a leading role in shaping the future agenda of its partner communities, as part of its role as a strategic partner at the World Economic Forum at Davos. An exclusive CEO panel discussion was conducted by the company to look at the world one expects to see during the year 2020.

According to an Infosys statement, the panel discussion, 'Welcome to Twenty20: Creating a Future by Design,' saw the participation of noted futurists Paul Saffo and Peter Schwartz, who engaged the audience on their view of the scenarios impacting global corporations. Other participants included CEOs from companies across the globe. Kris

Gopalakrishnan, Infosys CEO and Managing Director, and Maria Bartiromo, CNBC anchor, led the panel discussion.

The discussion centered on managing uncertainty in a rapidly changing world and addressed five global themes that Infosys predicts will shape our future: Environment and Energy, Healthcare, Education, Economic Inclusiveness, and Ethical Governance. Participants discussed potential future scenarios between 2008 and 2020. It was asserted that by 2018 the proliferation of the Internet would enable remote education, apart from electronic delivery of medical services. Further, it would enable workers to complete tasks from anywhere in the world, thereby contributing to a decline in urbanization. It was also suggested that print editions of daily newspapers would cease to exist by 2014.

Participants' concerns in the near future were around enhanced protectionism, the environment, and energy. However, all saw upsides in the future with regard to technology, society, and the economy, commented Peter Schwartz, the futurist. According to Paul Saffo, technology forecaster who also facilitated the debate, "the bottom line is that it is important that this event happened, and the dialogue has led to many great ideas and thought-provoking scenarios. But this barely scratched the surface of a rich load of new ideas. This was a crowd of realistic optimists who fully appreciated the challenges ahead and proposed realistic solutions."

Mission

To achieve our objectives in an environment of fairness, honesty, and courtesy towards our clients, employees, vendors and society at large."

Values

We believe that the softest pillow is a clear conscience. The values that drive us underscore our commitment to:

Client Value:

To surpass client expectations consistently

Leadership by Example:

To set standards in our business and transactions and be an exemplar for the industry and ourselves

Integrity and Transparency:

To be ethical, sincere and open in all our transactions

Fairness:

To be objective and transaction-oriented, and thereby earn trust and respect

Excellence:

To strive relentlessly, constantly improve ourselves, our teams, our services and products to become the best

Tag line of infosys:**Financial details:**

Revenue : ▲US\$ 6.041 billion (2011)

Operating income : ▲US\$ 1.779 billion (2011)

Profit : ▲US\$ 1.499 billion (2011)

Total assets : ▲US\$ 7.010 billion (2011)

Total equity : ▲US\$ 6.122 billion (2011)

GROWTH OF THE COMPANY

Infosys have redefined the engagement experience of the client in the IT services market. Infosys have set new benchmarks for on-time, on-budget and on-spec delivery .Get the satisfaction of making its client more competitive: In 1991, Infosys revenue was a mere USD 2 million. In 1999, it became USD 121 million. In 2004, it just crossed the USD 1 billion mark. In 2005, it clocked USD 1.6 billion. In such a fast growing company, the opportunities tomorrow can't even be described today.

India locations:

Bangalore, Pune-Maharashtra, Bhubaneswar, Chandigarh, Chennai, Gurgaon, Hyderabad, Jaipur, Mangalore, Mumbai, Mysore, New Delhi, Thiruvananthapuram.

Alliances

Infosys' services and business solutions are strengthened by alliances with leading technology partners. Our network of alliance and teaming relationships creates business value, reduces implementation risk and accelerates speed-to-market.

Infosys work with its partners to boost their revenue growth, expand market and geographic reach, facilitate sales process, and enhance product and service offerings.

Infosys and alliance partners jointly deliver business solutions that address our clients' business and technology problems. We address specific client needs and develop tools and methods to accelerate the successful deployment of solutions while reducing risk.

In accordance with Infosys' corporate governance model and strategy of transparency, we do not solicit or accept influence or marketing assistance fees from any of our partners. Instead, our relationship focuses on joint investment in solutions, tools, and training.

Global Alliance Partners

The partnership focuses on developing solutions that incorporate Infosys IP and the alliance partners' technology and services. We jointly deliver and market Infosys' solutions to clients across multiple industries and geographies.



Alliance Partners

The partnership focuses on developing solutions that incorporate Infosys IP and the alliance partner's technology. The partner provides training, technical support and technology, enabling Infosys to sell and deliver solutions in a single industry or geography.



Teaming Partners

The partnership enables a hardware/software/services company, sales agent or a distributor who does not have an alliance with Infosys to partner with us and propose and deliver a solution for a specific customer initiative.



Awards

2011

- Infosys wins Platinum Award in The Asset Corporate 2010 Awards
- Forrester names Infosys a Leader in IT Infrastructure Outsourcing
- Infosys is India's best company for corporate governance: Asiamoney poll
- Infosys is India's most respected company: Businessworld
- Infosys, the most preferred company to work for in India: Business Today survey

2010

- Infosys wins the RMMY 'Best in Show' award for the third year in a row
- Infosys Among Top 20 Global Companies to Win the Most Admired Knowledge Enterprises (MAKE) Award 2010
- Infosys, the most admired Indian company: The Wall Street Journal Asia 200 survey
- Infosys is ranked among the top ten value-creating technology and telecommunications companies by The Boston Consulting Group
- Telstra and Infosys won Best ITSM (IT Service Management) Project of the Year, the top industry award bestowed by it SMF Australia, the peak body for ITSM in Australia
- Infosys BPO was recognized for outsourced services delivery at the Shared Services & Outsourcing Network (SSON) 2010 North American and Australasian Shared Services Excellence Awards.
- Infosys was voted the best company in management, corporate governance, investor relations, and corporate social responsibility (India) in a Finance Asia magazine survey
- Infosys ranked second in The International Association of Outsourcing Professionals 'Global Outsourcing 100'
- Infosys BPO wins the "Most Dynamically Developing BPO Center in Poland" award from Forbes Magazine
- Infosys ranked among 'Best Companies for Leaders'
- Infosys ranked among the best in investor relations in APAC region

- Infosys wins award for the 'Best investor relations by an APAC company in the US market'
- Infosys BPO wins "BPO Organization of the Year" and "Fun at Work" awards from Stars of the Industry
- Infosys has been voted in The Asset Triple A Corporate Awards - Gold Award for Investor Relations in Technology in USA
- Infosys, the most sought-after company in India: Business Today Survey
- Infosys wins American Society for Training & Development (ASTD) award for excellence in inclusivity

Jobs @ Infosys

Network Design and Administration:

Communications Analyst, Data Communications Analyst, Information Systems Administrator, Information Systems Operator, Information Technology Engineer

Network: Administrator, Analyst, Architect, Engineer, Manager, Operations Analyst Security Analyst, Specialist, Technician, Transport Administrator, PC Support Specialist, Systems Support Lead

Systems: Administrator, Engineer, Technical Support Specialist, User Support Specialist, Telecommunications Network Technician.

Information Support And Services

Data: Administrator, Analyst, Architect, Management Associate, Modeler, Modeling Specialist

Database: Administration Associate, Administrator, Analyst, Developer, Manager, Modeler, Security Expert

DSS (Decision Support Services), Knowledge Architect

Senior Database Administrator, Systems Analyst

Systems Administrator, Analyst, Tester.

Digital Media:

2D/3D Artist, Animator, Audio/Video Engineer, Designer, Media Specialist, Media/Instructional Designer

Multimedia: Author, Authoring Specialist, Developer, Specialist

Producer, Production Assistant, Programmer, Streaming Media Specialist, Virtual Reality Specialist

Web: Designer, Producer, Specialist

Web Development and Administration:

Web: Administrator, Architect, Designer, Page Developer, Producer, Site Developer, Specialist, Webmaster.

Programming/Software Engineering:

Applications: Analyst, Engineer

Business Analyst, Computer Engineer, Data Modeler

Operating System: Designer/Engineer, Programmer/Analyst

Program Manager, Programmer, Programmer/Analyst, Project Lead

Software Applications: Specialist, Architect, Design Engineer, Development Engineer, Engineer, QA Specialist, Tester

Systems: Analyst, Administrator, Test Engineer, Tester

Infosys BPO:

Infosys BPO is an end-to-end outsourcing services provider. They address your business challenges through their integrated IT and business process outsourcing solutions. They unlock business value by applying proven process methodologies and business excellence frameworks to significantly reduce costs, enhance effectiveness and optimize business processes.

Infosys BPO is a global company with 12 delivery centers across the Asia Pacific, Latin America, Europe and India. Their business solutions and leadership have been recognized by several global forums. They are an equal-opportunity employer and continue to be regarded for their global people excellence practices.

Offerings by Industry

- Aerospace and Automotive
- Banking and Capital Markets
- Communication Service Providers
- Energy and Utilities
- Healthcare
- Insurance
- Life Sciences
- Manufacturing
- Media and Entertainment
- Retail and Consumer Packaged Goods
- Services
- Transportation and Services

Offerings by Function

- Business Platforms
- Customer Service Outsourcing
- Finance and Accounting
- Human Resources Outsourcing
- Knowledge Services
- Legal Services
- Sales and Fulfillment
- Sourcing and Procurement Outsourcing

Work Culture:

Infosys has a very open-minded work culture. It is a place where there is minimal hierarchy and people are unafraid to voice new ideas. Infosys enjoy trust at the workplace and have a friendly environment within which to perform their duties.

All employees have a sense of pride and belonging. Infosys have striven to create a workplace where politics are kept down to a minimum and where employees enjoy the transparent work culture.

Infosys believe that people are our core assets and continuously work towards motivating our employees, by providing an environment where they feel comfortable and secure. It has robust people management practices which enable employees to create a place full of energy, vitality and freshness, where people work in a campus-like facility and culture.

Company ensure that a good work-life balance exists at all times, which is why Infosys have a gamut of recreational facilities on campus, at par with global standards.

Infosys people management practices set it apart from other technology companies, enabling Infosys to excel and innovate in the duties they perform for clients and in what they stand for as a company.

Training for Fresher's: (talk from an employer)

Training at Infosys: It is about four and half months, timings from 9 to 5.30 or 5.45 till 12.30 they take the classes and afternoons we are given assignments on that day's topic and supposed to finish and submit by next day morning 9. Total training is divided into two parts generic for one and half month (general topics 9 modules) and stream specific training (like java or .net or mainframes or open system etc) for 2 and half months. Environment of teaching is really good. Tests are tough and the evaluation procedure is also very strict. We are supposed to get 65% in every test and there is negative marking too. They conduct test on completion of each module.

Infosys training tests are designed for average people only. The key to success is that “Focus only on the Printed material given to you”. All the asked questions will be from the material. If you are from a Non CS/IT background then you are put into long cycle. If from CS/IT then you’ll be undergoing fast track training. If someone from CS/IT stream fails in the fast track training, then he will be shifted to Long cycle. He enjoys 1.5 + 3 months of training.

Corporate Information

1) What is Infosys' area of operations?

Infosys Limited (Infosys), along with its majority owned and controlled subsidiary, Infosys BPO Limited (Infosys BPO), and wholly-owned subsidiaries Infosys Technologies (Australia) Pty. Limited (Infosys Australia), Infosys Technologies (Shanghai) Co. Limited (Infosys China) and Infosys Consulting Inc. (Infosys Consulting) is a leading global Consulting and IT services firm. The company provides end-to-end business solutions that leverage technology. The company provides solutions that span the entire software life cycle encompassing consulting, design, development, software re-engineering, maintenance, systems integration, package evaluation and implementation and infrastructure management services. In addition, the company offers software products for the banking industry and business process management services.

2) Where and in which year was Infosys incorporated?

Infosys was incorporated in 1981 as Infosys Consultants Private Limited, as a private limited company under the Indian Companies Act, 1956. It changed its name to Infosys Technologies Private Limited in April 1992, to Infosys Technologies Limited in June 1992, when it became a public limited company and to Infosys Limited in June 2011. Infosys completed its initial public offering of equity shares in India in 1993 and its initial public offering of ADSs in the United States in 1999. In July 2003, June 2005 and November 2006, it completed sponsored secondary offerings of ADSs in the United States on behalf of its shareholders.

3) What is Infosys' revenue and profits for recently concluded quarter and for last 12 months?

| | As per Indian GAAP (Rs cr) | As per IFRS/US GAAP (\$ m) |
|-------------------|---------------------------------------|---------------------------------------|
| Q1 12 revenues | 7,485 | 1,671 |
| Q1 12 net profits | 1,722 | 384 |
| LTM revenues | 28,788 | 6,354 |
| LTM net profits | 7,057 | 1,557 |

4) What is Infosys' 5 year revenue and profit CAGR

| | As per Indian GAAP | As per US GAAP/IFRS |
|------------|---------------------------|----------------------------|
| Revenue | 22% | 22% |
| Net Profit | 21% | 21% |

5) What is the employee strength of the Infosys Group?

Infosys and its subsidiaries had 133,560 employees as of June 30, 2011

6) Does the company have debt in its Balance Sheet?

Infosys is a debt-free company. It doesn't have any outstanding debt or fixed deposits. The company presently generates sufficient cash internally to finance all its operational, financing and investment requirements

7) What is the credit rating of the company?

The credit rating of the company is BBB+ (Standard & Poor's rating) and 5A1 (Dun & Bradstreet rating)

8) How many software development centers does Infosys have?

Infosys has 63 global development centers of which 30 are in India and 33 are outside India

9) How many sales offices does Infosys have?

Infosys has 65 sales offices around the world of which 4 are in India and 61 are outside India

10) What is the address of registered office of Infosys?

The registered office address of Infosys is as below

Infosys Limited

Electronics City

Hosur Road

Bangalore 560 100, India

Tel.: +91 80 2852 0261

Fax: +91 80 2852 0362

Website: www.infosys.com

11) When does Infosys' financial year ends?

Infosys' financial year ends on March 31

12) In which stock exchanges are Infosys shares/ADRs listed and what are the codes?

Infosys' equity shares are listed on BSE and NSE in India and its ADS is listed on the NASDAQ in the US. The respective codes are as below

| | In India | | Outside India |
|--------------------------------|-----------------|------------|----------------------|
| | NSE | BSE | NASDAQ |
| Exchange code | INFOSYSTCH | 500209 | INFY |
| Reuters code | INFY.NS | INFY.BO | INFY.O |
| Telerate/Moneyline code | IN:INFN | IN:INF | US:INFY |
| Bloomberg code | NINFO IN | INFO IN | - |

13) Where can I obtain information on Infosys' financial results?

Infosys' quarterly and annual financial results can be accessed at

<http://www.infosys.com/investors/reports-filings/quarterly-results/Pages/index.aspx>

Recruitment Process

Regarding the Things to be taken to the Exam:

We've to take the Call Letter sent by the Infosys to the Exam. If Call Letter did not come through mail or through post, and if you got only SMS from the Infosys HRD, don't worry about this. You will be allowed into the Exam if you show the SMS to them. So, don't delete the SMS from the cell.

We've to take any Identification proof of ourselves like College ID, Electoral ID, Bank Credit / Debit Card which consists of our photo on it, etc., Be careful, they won't accept any Bus / Railway passes, Institute ID Cards. We've to take Two Passport size photographs of us to the Exam.

Be sure to take the Xerox copies of the marks list to enter the marks into the Application form given by them to be filled up by us before commencing the exam. If you are not having the marks lists also no problem, but you have to enter the Total marks scored in 10th, Inter, Degree, PG, and Total Maximum marks and the overall % calculated as (Total Max Marks of all Semesters/Years). Be sure to enter the % based on this calculation only.

Regarding Filling the Application Form:

They will ask to Fill an Application Form before the commencement of the Examination which consists of 4 pages and regarding our personal details, like

- **Date, Place of Birth**
- **Blood Group**
- **Allergies**
- **Last Major illness / Surgery with specific date**
- **Eye Vision**
- **Parent's Details**

- **Passport Details (If not having, no problem but apply when you are student its easy to get early)**
- **Educational Details along with % (from SSC to PG)**
- **Languages Known**
- **Previous Working Details (If Experienced)**
- **Two Reference's Addresses & Details like Email, Ph no.**
(can give our HOD's or lecturers Details) for the Verification purpose
- **Two Infosys employees details (if known anybody)**
- **Whether appeared for Infosys or Progeon (Sister concern of Infosys) previously**
- **Educational Achievements like Scholarships, prizes**
- **Extracurricular Activities & Achievements**
- **Etc., and some more details.**

So, be careful to know about all the above details before going to the Exam itself. Otherwise, they will not consider our Application I think so.

Regarding the Exam Pattern:

First of all before starting written exam we have pre-presentation activity that may takes nearly one hour (explained company details by HR). After that written exam would be started.

Pattern is like this

1. logical reasoning(30ques-40min)
2. verbal ability(40ques-35min)

First of all reasoning paper given that consists structure like this

1. Logical reasoning:

1-5 (three figures given those are some arrangements and fourth given as question mark and Select a suitable figure from the Answer Figures that would replace the question mark (?). This type of questions is in www.indiabix.com the exact part is non-verbal reasoning analogy part)

6-10(simple puzzle)

11-15(data interpretation more calculations require)

16-20(data sufficiency)

21-25(did not say complex but somewhat tough puzzle)

26-30(syllogism)

So after 5min gap verbal paper was given that consists like this

2. Verbal ability:

1-8(spotting errors)

9-16(choosing appropriate sentence from the given options)

17-23(sentence filler, sentence completion, synonyms, antonyms etc will be given)

24-30(about theme detection)

31-35(small passage)

35-40(lengthy and tough so u go question to answer)

Totally after 75mins answer sheet collected and result announced after three hours sectional cutoffs may be reasoning 60% and verbal 50% based on requirement of those.

One thing would remind that if u need compulsory placement in Infosys you can do the written paper especially verbal its look like simple and also answers are nearly same but picking of best one is main thing so do those with another people or with team.

For the preparation you need to go for “**R.S.Agarwal verbal and non-verbal reasoning, GRE Barons, Shakunthala Devi puzzles**” very thoroughly.

Regarding Interview:

The Interview is of Purely HR Based. There will be Two Persons. One Younger and One Elder. Younger One make to keep us cool, where as Elder one fire the Questions on us, that too HR Questions.

The Questions are as Follows: -

Tell me About yourself.

What are your Strengths and Weakness.

Explain your Project?

Do you Tested project or not?

What is your contribution in your project?

Why do you want to join in Infosys? What do you know about us?

Why should we hire you? What can you do for us if you are Selected?

If you mentioned any paper presentations you have given in the resume they raise questions from that so be careful while mentioning?

What's the time you faced a lot of trouble in your life and how you solved it?

And some more questions like this,

And questions based on your Interests and Hobbies?

They stress mainly on your hobbies, so be careful in answering to those questions.

Also, they will ask some two to three, or some are asking up to 5-6 puzzles. There's no need to solve them all at the spot itself. It's enough if you explain how you will solve those puzzles. That's all. They will check how you are trying to solve those problems and your way of approach to solve them.

They will ask u whether u have any questions. Be preparing well for this, and ask some worthy related questions. Don't try to ask the info regarding Infosys, as they expect you to be prepared for it. Ask some questions regarding training or about the responsibilities you have to play if u are selected, like that. There are a lot of questions to be asked in this regard. Try to prepare some worthy questions and try to ask them.

That's all. They will say that you will be informed within 3 weeks. But, sometimes it may take up to 2-3 months also. In the mean while, they will enquire all the details provided by you in the application and in the resume are correct or not. So, be careful in providing the exact and correct information to them at any stage.

Never give up at any stage. Just check your mails, most importantly, "BULK" mails, as the mails sent by them are going into "Bulk" Folder, weekly twice. You can get mail from them at any time, mentioning that you have been selected and get ready to join in the company.

In the mean while, you can go through your daily routine. Don't think much about the mail sent by them. They'll send the mail whenever they think you are worthy to be selected and got cleared all the info regarding you.

REASONS FOR REJECTION IN THE INTERVIEW (INFOSYS):

1. Poor attitude. Many candidates come across as arrogant. While employers can afford to be self-centered, candidates cannot.
2. Appearance. Many candidates do not consider their appearance as much as they should. First impressions are quickly made in the first three to five minutes.

3. Lack of research. It's obvious when candidates haven't learned about the job, company or industry prior to the interview. Visit the library or use the Internet to research the company, then talk with friends, peers and other professionals about the opportunity before each meeting.

4. Not having questions to ask. Asking questions shows your interest in the company and the position. Prepare a list of intelligent questions in advance.

5. Not readily knowing the answers to interviewers' questions. Anticipate and rehearse answers to tough questions about your background.

6. Relying too much on resumes. Employees hire people, not paper. Although a resume can list qualifications and skills, it's the interview dialogue that will portray you as a committed, responsive team player.

7. Too much humility. Being conditioned not to brag, candidates are sometimes reluctant to describe their accomplishments. Explaining how you reach difficult or impressive goals helps portray you as a committed, responsive team player.

8. Not relating skills to employers' needs. A list of sterling accomplishments means little if you can't relate them to a company's requirements. Reiterate your skills and convince the employer that you can "do the same for them".

9. Handling salary issues ineptly. Candidates often ask about salary and benefit packages too early. If they believe an employer is interested, they may demand inappropriate amounts and price themselves out of the jobs. Candidates who ask for too little undervalue themselves or appear desperate.

10. Lack of career direction. Job hunters who aren't clear about their career goals often can't spot or commit to appropriate opportunities. Not knowing what you want wastes everybody's time.

11. Job shopping. Some applicants, particularly those in certain high-tech, sales and marketing fields, will admit they're just "shopping" for opportunities and have little intention

of changing jobs. This wastes time and leaves a bad impression with employers they may need to contact in the future.

A NEW STRATEGY of INFOSYS (60-Second Guide to Hiring the Right People):

0:60 Define the Duties:

To find promising employees, you must first determine what you want them to do. Carefully consider all direct and associated responsibilities and incorporate them into a written job description. Be careful with general titles such as typist or sales clerk, as they have different meanings to different people.

0:49 What it Takes to do them:

Fulfilling these responsibilities will require some level of skill and experience, even if it is an entry-level position. Be reasonable about your expectations. Setting the bar too high may limit your available talent pool; setting it too low risks a flood of applications from those unqualified for the job.

0:37 Make it Worth their While:

Likewise, you don't want to be overly generous or restrictive about compensation. State and local chambers of commerce, employment bureaus and professional associations can help you determine appropriate wages and benefits. Scanning descriptions of comparable jobs in the classified ads and other employment publications will also provide clues about prevailing wage rates.

0:38 Spread the Word:

How you advertise your job opening depends on who you want to attract. Some positions are as easy to promote as posting a "help wanted" sign in your store window or placing an ad in your local newspaper. For jobs requiring more specialized skills, consider targeted channels such as

trade magazines, on-line job banks and employment agencies (though these may require a fee). And don't overlook sources such as friends, neighbors, supplier's customers and present employees.

0:25 Talk it Over:

Because you have clearly defined the role and requirements, you should have little difficulty identifying candidates for interviews. Make sure you schedule them when you have ample time to review the resume, prepare your questions and give the candidate your undivided attention. After the interview, jot down any impressions or key points while they're still fresh in your mind. This will be a valuable reference when it's time to make a decision.

0:12 Follow-up on Interviews:

You want to believe your candidates are being honest, but never assume. Contact references to make sure you're getting the facts or to clear up any uncertainties. Professional background checks are a wise investment for highly sensitive positions, or those that involve handling substantial amounts of money and valuables.

0:03 you've Found them; now keep them:

Now that you've hired ideal employees, make sure they stay with you by providing training and professional development opportunities. The small business experts at SCORE can help you craft human resource policies and incentive plans that will ensure your company remains the small business employer of choice.

Infosys to hire 12,000 people in Q2, 45,000 in Financial Year'12:

MYSORE: Keeping up the hiring momentum, the country's second largest software exporter Infosys on Tuesday said it will hire about 12,000 people this quarter.

The company currently has over 1.33 lakh employees. "We are looking at a gross addition of about 12,000 in our workforce and we are continuing with yearly target at 45,000 people," Infosys CEO and Managing Director S Gopalakrishnan said on Tuesday.

With the improving business sentiment and revival in IT spends, IT firms are stepping up hiring to meet demand for their services.

At the beginning of the current financial year, Infosys had announced plans to hire about 45,000 people. Of this, about 26,000 offers have already been made in college campuses.

The company on Tuesday posted a 15.72% jump in consolidated net profit to Rs 1,722 crore for the first quarter ended June 30, 2011.

During the first quarter, Infosys and its subsidiaries saw over 7,000 employees leaving.

While the company and its subsidiaries hired 9,922 employees (gross), the net addition stood at 2,740 for the reported quarter.

The company also gave a wage hike in the said quarter, which impacted margins to some extent.

"In April, we said the margins in Q1 could come down by around four percentage points and actually it came down by three percentage points. The main impact was on account of an increase in offshore wages by 10-12% and onsite by 2-3%," Infosys Member of the Board and Chief Operating Officer S D Shibulal said.

"I think we were able to control other costs; we were able to maintain our margins. The only impact which came in the Q1 is wage increases," he added.

Test Preparation

Before starting your written test a replacement talk will be there . They start with a PowerPoint presentation which comprises of the foundation of the company, vision, goals its business areas, share market, and the package it offers.

The written test contains two parts

1. Logical (30 Questions - 40 Minutes)
2. Verbal (40 Questions - 35 Minutes)

Logical Test -

It contains two puzzles ($2*5 = 10$ Questions)

One puzzle is easy one and the other is difficult.

5 Questions on symbols.

5 Questions on statements.

5 Questions on syllogism.

5 Questions on pie diagram.

Make sure of getting 18 marks out of 30.

Sectional cut off will be there. Prepare puzzle test in RS AGARWAL (verbal non-verbal) No Questions will be given from R.S. AGARWAL quantitative ability. Prepare data interpretation Questions in time material for pie diagram problems. prepare the basics on symbols, syllogism, statements they are easy one.

Verbal Test-

This contains 40 Questions and time is 35 Minutes.

15 marks are on correction of sentence.

10 marks for reading comprehension.

10 marks on fill in the blanks (prepositions).

5 marks on conclusions from the short passage given.

Anyways, the written test was of Reasoning and then English...

1. There were 5 questions from "finding the odd figure out" (quite easy, so do it first).
2. There were 5-5 questions from 2 different puzzles (1 was very easy and the other 1 was quite time taking and needed concentration)
3. There were 5 questions based on "Data Interpretation" (not so tough)
4. There were 5 questions based on "Data sufficiency" (not so tough)
5. There were 5 questions based on "Syllogism" (easy, should be done after 1st question)

In English, there were questions from error detection, theme detection, 2 RCs, etc.

We need to do fast on this section but no need to hurry if you plan well it is very easy to complete in less time.

Prepare correction of sentence in OBJECTIVE ENGLISH for competitive exams book.

Remaining all depends on your English capability.

You need to get minute of 22 out of 40 but the mark may be reduced to 20.

Be cool while answering English paper.

I started with correction of sentence.

Next conclusion and then reading comprehension finally done fill in the blanks.

You can score maximum on conclusions and comprehension so keep more concentration,

Guide lines:

1. Study hard these books: more puzzles, puzzles to puzzle u and George summeres puzzles and teasers. Also solve Infosys papers..
2. The questions come from shakuntala Devi are easy and for less marks
3. The questions come from George summeres are for higher mark and hard
4. First u get Logical paper and when time finishes they take the q.paper and give the English q.paper

Tips:

- 1) Irrespective of your technical performance or your analytical skills a Job interview determines a lot about you to the person who is interviewing you. Good performance in interview can keep you afloat even when you have done badly in other areas. These are some of the tips which can help you.
- 2) First impression always counts and in an interview there is no greater thing than a good resume. Make sure that you have your resume updated to the core and it does speak a lot about yourself. There are professional writers who can help you in getting a good resume with all field contents.
- 3) All the documents which you carry should be enclosed in an order. They should be kept either in a briefcase or in a file. Whenever interviewer questions you about your past experience or related questions you should have them in reach so that you can support your statement.
- 4) Some of them have a bad habit of not switching their cell phones during meetings or conferences thus they distract themselves and others around them. Make sure that you switch off your cell phone before attending an interview.
- 5) Some of them have a bad habit of not switching their cell phones during meetings or conferences thus they distract themselves and others around them. Make sure that you switch off your cell phone before attending an interview.
- 6) Explain about yourself to the interviewer that you are the right person for the interview. If you don't feel you are not the right person then it makes no point for you to apply. Making him understand about your skills and positives.
- 7) Body language speaks a lot about you and your personality. Don't make any gestures which can make your winning interview into a failure. Concentrate on what the interviewer is saying and maintain a good eye contact.
- 8) Body language speaks a lot about you and your personality. Don't make any gestures which can make your winning interview into a failure. Concentrate on what the interviewer is saying and maintain a good eye contact.

- 9) At times interview will be scheduled for a longer duration make sure that you have enough patience to complete it. Ask them for directions about the breaks and the duration of interview and plan accordingly.
- 10) A smile doesn't cost you a penny. Try to smile and be jovial it can make you and your interviewer comfortable so that both of them can have a good session. Be happy don't freak out it can send negative vibes about you.
- 11) Time management is very necessary while doing the English part... You will be given two long passages and some questions below that.. You have to read the Passage to answer the questions.. Attempt this part at last... If you attempt this first you won't have time to read the remaining questions... So be careful in this... Be thorough with Grammars... Especially tenses...

Behavioral interview tips and sample Questions:

Behavioral interview questions are gaining importance and popularity in today's competitive world. These questions test your personality and your problem solving approach of questions.

It is very important to have a thorough insight on various questions and their answers. Companies are increasingly concentrating on behavioral questions to judge their new employees because it helps them in long run as a team player.

There would be questions on wide range of topics such as adaptability, ambition, analytical thinking, relationship building, thinking, communication, etc. Always remember behavioral questions do need a little bit of thinking while answering to them. Make sure that you think and answer to those questions, it is always good to pause and think about them rather than giving a wrong answer in haste.

1) Describe about a situation in which you had to convince your superiors about a proposal and to follow your vision?

While answering this question don't take any negative or positive stance about your vision.

Explain to him how your way of thinking benefited the organization and aided in completion of the project in time.

2) Explain to us about a situation in which you had to fire your friend? When answering this question explain to him the situation or circumstances in which you had to fire your friend. As an employee of an organization your prime goal is to do just to the company and anything which can harm the development of the organization cannot be tolerated.

3) What was the last goal you reached and how you achieved it? Give a brief intro about how you achieved the goal and also state to him about all the difficulties you faced during the process. Give solution to each and every difficulty you faced which will convince the interviewer much more.

4) If you are assigned work which is very huge, how do you get it done? If the work is huge the best way to get it done is to share it among the team leaders and members. First you would explain to the manager about the project size and then share it among your batch members for better efficiency. Answer this question in your own way and style of doing work.

5) Give me an example where you had to use logic and judgment for completion of the work? If you have used logic and judgment in solving a particular problem then explain it to him otherwise politely say that you never faced it and explain him about the possible ways you would have approached at the logic (brain storming, decision making, etc)..

6) How would you handle a situation in which you have to manage a branch office because the manager has just left the company and you have a huge work already on you? In this situation you would tell your immediate superiors about the situation and you wait for their orders while completing the work on your hand. On specific orders about managing the branch you will be explaining about the situation or work currently you are handling.

Some of the interview questions asked by the HR are as follows: -

- 1) Why Infosys and why not other companies what interests you in infy?
- 2) How did your career paved a way to the industry standards?
- 3) Why do you choose software industry when you are from different background?

- 4) Explain us in detail about your project?
- 5) What are all the programming languages you know and explain about certain programming language architecture?
- 6) What will be your ideal holiday spot?
- 7) Tell us something personally about yourself.
- 8) What value will you bring for the company?
- 9) You look so different in photo than in person, why?
- 10) Tell us something about your college final year project?
- 11) How did you enjoy your college life?
- 12) Will you be ready to relocate if required?

Generally panel members would expect confident answers. If you are unable to answer few questions, just be frank and say them that you don't know or you don't remember.

Sample Questions along with answers :

- 1) If a die has 1,6 and 3,4 and 2,5 opposite each other how many such dies can be made.
- 2) There are three boxes , In one box Two white balls , In two box 2 black balls In three box 1 white &1 black
The labels on the boxes are not correct. Then you have to open one box and to find the colour of the balls in all boxes.

Solution: Open the box labeled black& white If white balls are there then the box labeled with white balls contain black balls and labeled with black balls contain one black and one white ball and vice versa if two black balls are there.

3) there are containing 5 , 7 , 14 , 16 , 18 , 29 balls of either red or blue in colour. Some boxes contain only red balls and others contain only blue . One sales man sold one box out of them and then he says " I have the same number of red balls left out as that of blue ".

Which box is the one he sold out ?

Ans : total no of balls = 89 and $(89-29)/2 = 60/2 = 30$

and also $14 + 16 = 5 + 7 + 18 = 30$

4) A chain is broken into three pieces of equal lengths containing 3 links each. It is taken to a blacksmith to join into a single continuous one . How many links are to be opened to make it ?

Ans : 2.

5) when the actual time pass 1hr wall clock is 10 min behind it when 1 hr is shown by wall clock, table clock shows 10 min ahead of it when table clock shows 1 hr the alarm clock goes 5min behind it, when alarm clock goes 1 hr wrist watch is 5 min ahead of it assuming that all clocks are correct with actual time at 12 noon what will be time shown by wrist watch after 6 hr

Ans---5:47:32.5

$(n \times 60) 50/60 \times 70/60 \times 55/60 \times 65/60$

6) complete the following

a. \$ * * \$ @ * ? ?

@ @ # # \$? ? somewhat similar like this...but not clear.

b. 1 , 3 , 7 , 13 , 21 , __ , 43 Ans : 31

c. 1, 3, 9, __ , 16900

7) A girl took part in a (some) game with many others in a circular closed circuit. After pedaling for several minutes, he found that $1/3$ th of the cyclists ahead of her and $3/4$ th of the cyclists

behind him together formed the total no. of participants. How many were participating in the race?

8) OF all pets i have, except 2 all are rabbits

OF all pets i have, except 2 all are fish

OF all pets i have, except 2 all are cats

How many rabbits, fish and cats are there?

9) given

carpenter + painter = 1100

painter + electrician = 3200

electrician + plumber = 5100

plumber + mason = 2200

mason + labour = 3000

labour + painter = 1100

find every person's cash? (i don't know the exact amount mentioned above.)

7) out of 30 questions, the three persons A,B & C answered 45 correct answers, B answered 55% of A, B and C together answered 25 % more of what A answered.

Find how many answers each answered?

8) Jim, Bud and sam were rounded up by the police yesterday. because one of them was suspected of having robbed the local bank. The three suspects made the following statements under intensive questioning.

Jim: I'm innocent

Bud: I'm innocent

Sam: Bud is the guilty one.

If only one of the statements turned out to be true, who robbed the bank?

9) There are two containers on a table. A and B . A is half full of wine, while B, which is twice A's size, is one quarter full of wine . Both containers are filled with water and the contents are poured into a third container C. What portion of container C's mixture is wine ?

10) A wall clock loses 10 minutes every 1 hour. In 1 hour by the wall clock , a table clock gets 10 minutes ahead of it. In 1 hour by the table clock an alarm clock falls 5 minutes behind it. In 1 hour of the alarm clock, a wristwatch gets 5 minutes ahead it. At noon, all 4 timepieces were set correctly. To the nearest minutes, what time will the wrist show when the correct time is 6 p.m. on the same day ?

11) "You see," said Mrs.Murphy, "Paddy is now one and one-third times as old as he was when he took to drink, and little Jimmy, who was forty months old when paddy took to drink is now two years more than half as old as I was when Paddy took to drink , so when little Jimmy is as old as Paddy was when he took to drink. our three ages combined will amount to just one hundred years" How old is little Jimmy?

12) Both the Allens and the Smiths have two young sons under eleven. The name of the boys whose ages rounded off to the nearest year are all different are Arthur, Bert, Carl and David . Taking the ages of the boys only to the nearest year , the following statements are true

- * Arthur is three years younger than his brother
- * Bert is the oldest
- * Carl is half as old as one of the allen boys
- * David is five years older than the younger smith boy
- * the total ages of the boys in each family differ by the same amount today as they did five years ago

How old is each boy and what is each boys family name.

13) In a certain organization there are either men eligible to serve on a eligible to serve on a newly established committee of four. The selection of the members is not an easy matter , however for there are jealousies and attachments among the candidates which prevents a free choice of four committeemen, if you were the president of the organization could you select a committee of four satisfying all these whims?

- * Ames will serve with anybody
- * Brown won't serve unless Clayton serves
- * Clayton won't serve with Evans
- * Davis won't serve without hughes
- * evans will serve with anybody
- * French won't serve with Davis unless Grant serves too, and won't serve with Clayton unless Davis also serves
- * Grant won't serve with both Brown and Clayton and won't serve with either Ames or Evens
- * Hughes won't serve unless either Brown or French serves and won't serve with Clayton unless Grant serves too and won't serve with both Ames and Evans

14) An artist has exactly seven paintings --- ,T,U,V,W,X,Y, and Z -- from which she must choose exactly five to be in an exhibit. Any combination is acceptable provided it meets the following conditions:

- * If T is chosen , X cannot be chosen
- * If U is chosen , Y must also be chosen
- * If V is chosen , X must also be chosen

15) Which one of hte following is an acceptable combination of paintings for inclusion in the exhibit?

- A. T,U,V,X,Y
- B. T,U,V,Y,Z
- C. T,W,X,Y,Z

D. U,V,W,Y,Z

E. U,V,W,Z,Y

16) If painting T is chosen to be among the paintings included in the exhibit which one of the following cannot be chosen to be among the paintings included in the exhibit?

A. U

B. V

C. W

D. Y

E. Z

77) Which one of the following substitutions can the artist always make without violating restrictions affecting the combination of paintings given that the painting mentioned first was not, and the painting mentioned second was, originally going to be chosen ?

A. T replaces V

B. U replaces Y

C. V replaces X

D. W replaces Y

E. Z replaces W

18) If the artist chooses painting V to be included among the paintings in the exhibit, which one of the following must be true of that combination of paintings?

A. T is not chosen

B. Y is not chosen

C. U is chosen

D. W is chosen

E. Z is chosen

19) Yesterday my mother asked me to buy some stamps. Stamps are available in 2 paise, 7 paise, 10 paise, 15 paise and 20 paise denominations. For three types of stamps I was asked to buy five of each. For the other two types of stamps. I was asked to buy six of each. Unfortunately I forgot which I was supposed to buy five of and which to buy six of. Luckily my mother had given me the exact money required to buy the stamps, Rs. 3.00 and the shopkeeper was able to give me the correct stamps. Which stamps did I buy?

20) Farmer Jones sold a pair of cows for Rs. 210, On one he made a profit of ten percent and on the other he lost ten percent. Altogether he made a profit of five percent. How many did each cow originally cost him?

21) Meera was playing with her brother using 55 blocks. She gets bored playing and starts arranging the blocks such that the no. of blocks in each row is one less than that in the lower row. Find how many were there in the bottom most row?

22) Rahul took part in a cycling game with many others in a circular closed circuit. After pedaling for several minutes, he found that $\frac{1}{5}$ th of the cyclists ahead of him and $\frac{5}{6}$ th of the cyclists behind him together formed the total no. of participants. How many were participating in the race?

23) Tom wants to catch a hare. He is standing 250 yards south from the hare. The hare starts moving due east. Tom, instead of moving in the northeast direction, moves in such a way that at every instant, he is going towards the hare. If speed of Tom is one and one-third times that of the hare, find the distance each traveled before he caught the hare.

24) Two people are playing with a pair of dice. Instead of numbers, the dice have different colors on their sides. The first person wins if the same color appears on both the dice and the second person wins if the colors are different. The odds of their winning are equal. If the first die has 5 red sides and 1 blue side, find the color(s) on the second one.

25) A company's director said during the board meeting: " The company's income from roads will be sufficient to pay 6% of the entire stock issue, but since we are paying 7.5% interest on the preferred stock of Rs.4, 000,000 we are able to pay only 5% of the common stock". Find the value of the common stock.

26) Mr. ANYMAN left ANYTOWN by car to attend a wedding at ANYCITY. He had been driving for exactly two hours when the car got punctured. It took his driver exactly ten minutes to change the wheel. In order to play safe they covered the remaining distance at a speed of 30 mph. consequently, Mr. ANYMAN was at wedding half an- hour behind schedule. Had the car got the puncture only 30 miles later , I would have been only FIFTEEN minutes late he told the driver . How Far is ANYCITY from ANYTOWN.

Ans: 120 miles

27) Alpha, Beta , gamma, delta and epsilon are friends and have birthdays on consecutive days though may not be in order. Gamma is as many days old to Alpha as Beta is younger to Epsilon. Delta is two days older then Epsilon. Gamma's Birthday is on Wednesday. Tell whose birthday is when.

Ans:

Alpha: Friday

Beta : Saturday

Gamma: Wednesday

Delta: Tuesday

Epsilon: Thursday

28) The quarter of the time from midnight to present time added to the half of the time from the present to midnight gives the present time. What is the present time?

Ans: 9hrs past 36 minutes AM

29) A man is going to a wedding party. He travels for 2hrs when he gets a puncture. Changing tyres takes 10mins. The rest of the journey he travels at 30 miles/hr. He reaches 30mins behind schedule. He thinks to himself that if the puncture had occurred 30miles later, he would have been only 15mins late. Find the total distance traveled by the man

30) After world war II three departments did as follows First department gave some tanks to 2nd & 3rd departments equal to the number they are having. Then 2nd department gave some tanks to 1st & 3rd departments equal to the number they are having. Then 3rd department gave some tanks to 2nd & 1st departments equal to the number they are having. Then each department has 24 tanks. Find the initial number of tanks of each department?

Ans ; A-39 B-21 C-12

31) A girl 'A' told to her friend about the size and color of a snake she has seen in the beach. It is one of the colors brown/black/green and one of the sizes 35/45/55.

If it were not green or if it were not of length 35 it is 55.

If it were not black or if it were not of length 45 it is 55.

If it were not black or if it were not of length 35 it is 55.

a) What is the color of the snake?

b) What is the length of the snake?

Ans: a) brown b) 55

32) A man was on his way to a marriage in a car with a constant speed. After 2 hours one of the tier is punctured and it took 10 minutes to replace it. After that they traveled with a speed of 30 miles/hr and reached the marriage 30 minutes late to the scheduled time. The driver told that they would be late by 15 minutes only if the 10 minutes was not waste. Find the distance between the two towns?

33) Three clocks were set to true time. First runs with the exact time. Second slows one minute/day. Third gains one minute/day. After how many days will they show true time.

34) There were some containers of quantity 1, 3, 4, 5, 6, 12, 15, 22, 24, 38 liters. Each was filled with some liquid except one. The liquids are milk, water and oil. Quantity of each was like this. Water = 2 * milk oil = 2 * water. Find out which container was empty and containers filled with milk and oil.

35) Two travelers, one with 64 barrels of wine, other with 20 barrels of wine. They don't have enough money to pay duty for the same. First traveler pays 40 francs and gives his 5 barrels, Second traveler gives his 2 barrels but gets 40 francs in exchange. What's value of each barrel, and duty for each barrel?

Ans: Value of each barrel-120 francs, Duty on each-10 francs

36) What is Ann's relation with her husband's mother's only daughter-in-law's sister's husband?

Ans: Brother-in-law

37) Some guy holding a glass of wine in his hand looking around in the room says, "This is same as it was four years ago, how old are your two kids now?" Other guy says "Three now, Pam had one more in the meanwhile." Pam says, "If you multiply their ages, answer is 96 and if you add the ages of first two kids, addition is same as our house number." The first guy says, "You are very smart but that doesn't tell me their ages." Pam says, "It's very simple, just think." What are the ages of three kids?

Ans: 8, 6, 2

38) A motor cyclist participant of a race says "We drove with the speed of 10 miles an hour one way, but while returning because of less traffic we drove on the same route with 15 miles per hour." What was their average speed in the whole journey?

Ans: 12 miles per hour

39) Given following sequence, find the next term in the series:

(i) 0, 2, 4, 6, 8, 12, 12, 20, 16, ____ Ans: 12

(ii) 3, 6, 13, 26, 33, 66, ____ Ans: 53

40) Three customers want haircut and a shave. In a saloon, two barbers operate at same speed. They take quarter of an hour for the haircut and 5 mins for the shave. How quickly can they finish the haircut and shave of these three customers?

Ans: 30 minutes

41) A shopkeeper likes to arrange and rearrange his collection of stamps. He arranges them sometimes in pair, sometimes in bundle of three, sometimes in bundle of fours, occasionally in bundle of fives and sixes. Every time he's left with one stamp in hand after arrangement in bundles. But if he arranges in the bundle of seven, he's not left with any stamp. How many stamps does a shopkeeper have?

Ans: 301

42) Three different types of objects in a bucket. How many times does one need to select object from the bucket to get at least 3 objects of the same type?

Ans: 7

43) A stamp collector has the habit to arrange or rearrange the stamps accordingly. while doing this he sometimes keeps the stamps in pairs, or in group of 3 or in 4 or in or in 6 and realises that in any case he is left with 1 stamp and when he arranges them in groups of 7 no stamps remain. what is the number of stamps he has?

44) Amy while walking down the street with her daughter, meets her husband's mother's only daughter in law's sister's husband. how is she related to her?

45) there are 3 customers who want to take a haircut and shave. there are 2 barbers who take one quarter of an hour for a haircut, and 5 minutes for a shave. both the barbers want to finish off and go quickly to their homes. in what time can they do it.

46) we travelled to a place at the rate of 10 miles per hour and of course returned the same way, but owing to less traffic at the rate of 15 miles per hour. what was our relative speed.

47) there are 3 types of apples in a box. what is the number of apples we should take so that we end up with 3 apples of one kind.

48) a).3,6,13,26,33,66,_ b).0, 1,2,13 ,6,33 ,12, 63,20, 103,_

49) Each alphabet A,B.. Z is assigned a constant. A=1,B=2,C=3²,D=4⁹ n so on. Each letter is assigned a value -the position of that letter raised to the value of preceding alphabet.(C = 3²,D= 4⁹ n so on) Compute the numerical value of (X-A)(X-B)(X-C)...(X-Y)(X-Z).

50) Mr. T has a wrong weighing pan. One arm is lengthier than other. 1 kilogram on left balances 8 melons on right. 1 kilogram on right balances 2 melons on left. If all melons are equal in weight, what is the weight of a single melon?

Verbal Ability sample Questions

Directions for Questions 1-5: Read the passage and answer the questions that follow on the basis of the information provided in the passage.

Much of the information we have today about chimpanzees comes from the groundbreaking, long-term research of the great conservationist, Jane Goodall.

Jane Goodall was born in London, England, on April 3, 1934. On her second birthday, her father gave her a toy chimpanzee named Jubilee. Jubilee was named after a baby chimp in the London Zoo, and seemed to foretell the course Jane's life would take. To this day, Jubilee sits in a chair in Jane's London home. From an early age, Jane was fascinated by animals and animal stories. By the age of 10, she was talking about going to Africa to live among the animals there. At the time, in the early 1940s, this was a radical idea because women did not go to Africa by themselves.

As a young woman, Jane finished school in London, attended secretarial school, and then worked for a documentary filmmaker for a while. When a school friend invited her to visit Kenya, she worked as a waitress until she had earned the fare to travel there by boat. She was 23 years old.

Once in Kenya, she met Dr. Louis Leakey, a famous paleontologist and anthropologist. He was impressed with her thorough knowledge of Africa and its wildlife, and hired her to assist him and his wife on a fossil-hunting expedition to Olduvai Gorge. Dr. Leakey soon realized that Jane was the perfect person to complete a study he had been planning for some time. She expressed her interest in the idea of studying animals by living in the wild with them, rather than studying dead animals through paleontology.

Dr. Leakey and Jane began planning a study of a group of chimpanzees who were living on the shores of Lake Tanganyika in Kenya. At first, the British authorities would not approve their plan. At the time, they thought it was too dangerous for a woman to live in the wilds of Africa alone. But Jane's mother, Vanne, agreed to join her so that she would not be alone. Finally, the authorities gave Jane the clearance she needed in order to go to Africa and begin her study

In July of 1960, Jane and her mother arrived at Gombe National Park in what was then called Tanganyika and is now called Tanzania. Jane faced many challenges as she began her work. The chimpanzees did not accept her right away, and it took months for them to get used to her presence in their territory. But she was very patient and remained focused on her goal. Little by little, she was able to enter their world.

At first, she was able to watch the chimpanzees only from a great distance, using binoculars. As time passed, she was able to move her observation point closer to them while still using camouflage. Eventually, she was able to sit among them, touching, patting, and even feeding them. It was an amazing accomplishment for Jane, and a breakthrough in the study of animals in the wild. Jane named all of the chimpanzees that she studied, stating in her journals that she felt they each had a unique personality.

One of the first significant observations that Jane made during the study was that chimpanzees make and use tools, much like humans do, to help them get food. It was previously thought that humans alone used tools. Also thanks to Jane's research, we now know that chimps eat meat as well as plants and fruits. In many ways, she has helped us to see how chimpanzees and humans are similar. In doing so, she has made us more sympathetic toward these creatures, while helping us to better understand ourselves.

The study started by Jane Goodall in 1960 is now the longest field study of any animal species in their natural habitat. Research continues to this day in Gombe and is conducted by a team of trained Tanzanians.

Jane's life has included much more than just her study of the chimps in Tanzania. She pursued a graduate degree while still conducting her study, receiving her Ph.D. from Cambridge University in 1965. In 1984, she received the J. Paul Getty Wildlife Conservation Prize for "helping millions of people understand the importance of wildlife conservation to life on this planet." She has been married twice: first to a photographer and then to the director of National Parks. She has one son.

Dr. Jane Goodall is now the world's most renowned authority on chimpanzees, having studied their behavior for nearly 40 years. She has published many scientific articles, has written two books, and has won numerous awards for her groundbreaking work. The Jane Goodall Institute for Wildlife Research, Education, and Conservation was founded in 1977 in California but moved to the Washington, D.C., area in 1998. Its goal is to take the actions necessary to improve the environment for all living things.

Dr. Goodall now travels extensively, giving lectures, visiting zoos and chimp sanctuaries, and talking to young people involved in environmental education

. She is truly a great conservationist and an amazing human being.

Read this sentence from the article.

1. 'But she was very patient and remained focused on her goal'. What is an antonym for the word *focused*?

1. bothered
2. tired
3. disinterested
4. concerned

Ans: C

2. What is the author's purpose in writing this article?

1. to entertain the reader with stories about chimpanzees
2. to inform the reader of the importance of wildlife conservation
3. to warn the reader about the challenges of working in Africa
4. to describe the work and life of Jane Goodall.

Ans: D

3. Which of the following is NOT one of the reasons Dr. Leakey chose Jane to work with him?

1. She knew a lot about Africa.
2. She knew a lot about African wildlife.
3. She earned the money to travel to Africa on her own.
4. She was interested in studying animals in the wild.

Ans: C

4. Which of the following is NOT true of chimpanzees?

1. Chimpanzees are often comfortable with strangers right away.
2. Chimpanzees eat meat as well as plants and fruit.
3. Chimpanzees use tools to help them get food.
4. Different chimpanzees have different personalities.

Ans: A

5. Jane Goodall is now the world's most renowned authority on chimpanzees, having studied their behavior for nearly forty years. What does authority mean?

1. an intelligent person
2. one who studies animals
3. a scientist
4. an expert

Ans: B

Directions for Questions 6-10: Read the passage and answer the questions that follow on the basis of the information provided in the passage.

There are some men who seem to be always on the lookout for trouble and, to tell the truth, they are seldom disappointed. Listening to such men one would think that this world is one of the stormiest and most disagreeable places. Yet, after all it is not such a bad place and the difficulty is often in the man who is too thin-skinned. On the other hand, the man who goes out expecting

people to be like himself, kind and brotherly, will be surprised at the kindness he meets even in the most unlike quarters. A smile is apt to be met with a respective smile while the sneer is just as apt to provoke a snarl. Men living in the same neighborhood may live vastly different lives. But it is not the neighborhood which is quarrelsome, but the man within us. And we have it in our power to change our neighborhood into a pleasant one by simply changing our own ways.

6. The passage is about

- A) our disagreeable and hostile world
- B) a kindly and pleasant world
- C) our different and unresponsive world
- D) the world and what one makes of it. **Ans: D**

7. ".....they are seldom disappointed". The statement denotes that such men

- A) welcome difficulties as a morale booster
- B) do not have face any trouble
- C) manage to keep unruffled in the face of discomforts
- D) generally do not fail to come across troubles

Ans: D

8. The author's own view of the world is that it is

- A) one of the loveliest and quietest places
- B) an unpleasant and turbulent place
- C) one's own excessive sensitivity that makes it a bad place

D) a sordid place for those who suffer in life

Ans: C

9. Which of the following is opposite in meaning to the expression 'thin-skinned' as used in the passage?

A) Insensitive

B) Intelligent

C) Awkward

D) Obstinate

Ans: A

10. "On the other hand..... unlikely quarter" The statement shows that people's reaction to our attitude is

A) Generally indifferent

B) surprisingly responsive

C) often adverse

D) mainly favorable

Ans: B

Directions 11-18: Pick out the most effective word from the given words to fill in the blank to make the sentence meaningfully complete.

11. For a few seconds, Madan was.....blinded by the powerful lights of the oncoming car

A) heavily B) largely C) greatly D) powerfully E) totally

Ans: E

12. His interest in the study of human behavior is indeed very.....

A) strong B) large C) broad D) vast E) deep

Ans: E

13. The police have.....a complaint against four persons

A) entered B) lodged C) registered D) noted E) received

Ans: C

14. The improvement made by changes in the system wasand did not warrant the large expenses.

A) large B) small C) minute D) marginal E) uncertain

Ans: D

15. The man who is.....hesitating which of the two things he will do first, will do neither.

A) persistently B) constantly C) insisently D) consistently E) perpetually

Ans: A

16. He is too.....to be deceived easily

A) strong B) modern C) kind D) honest E) intelligent

Ans: E

17. The Manager gave her his that the complaint would be investigated

A. assurance B. suggestion C. avowal D. support

Ans: A

18. I am feeling better today.

A. rather B. too C. fairly D. very

Ans: C

Direction Questions 19-26: In each question below is given a passage followed by several inferences. You have to examine each inference separately in the context of the passage and decide upon its degree of truth or falsity.

mark your answer as :

A. if the inference is ' definitely true' i.e. , it directly follows from the facts given in the passage

B. if the inference is ' probably true' though not definitely true in the light of the facts given

C. if you think the data are inadequate i.e., from the facts given you cannot say whether the inference is likely to be true or false

D. if you think the inference is ' probably false' though not definitely false in the light of the facts given; and

E. if you think inference is ' definitely false' i.e. , it contradicts the given facts.

Passage I

Urban services have not expanded fast enough to cope with urban expansion. Low investment allocation have tended to be under spent. Both public(e. g. water and sewage) and private (e.g. low-income area housing) infrastructure quality has declined. This impact of the environment in which children live and the supporting services available to them when they fall ill, seems clear. The decline in average food availability and the rise in absolute poverty point in the same satisfactory direction

19. There is nothing to boast about urban services

Ans: A

20. The public transport system is in the hands of private sector.

Ans: C

21. Birth rate is higher in Urban areas compared to rural areas.

Ans: C

22. Low-cost urban housing is one of the priorities

Ans: B

23 The environment around plays an important role on the health status.

Ans: A

Passage II

Though the state cultivate only 3.2 lakh tonnes of mangoes, they are of premium quality and with mangoes becoming second most consumed fruit in the world after grapes. the government has been trying exporting it through sea route which is cheaper . An experiment which was done in this regard last year has proved successful.

24. Quality of mangoes is an important factor in exports.

Ans: A

25. The state also exports good quality grapes

Ans: C

26. The state also cultivates a large number of medium quality mangoes.

Ans: E

Direction 27-32: In each of the following questions, find out which part of the sentence has an error. if there is no mistake the answer is 'no error'

27. I going there / will not solve / this complicated problem / No error

A B C D

Ans : A

28. You can get /all the information you want / in this book / No error

A B C D

Ans : A

29. The bus could not / ascend the steep hill / because it was in the wrong gears / No error

A B C D

Ans : C

30.No stronger / a figure than his / is prescribed in the history / No error

A B C D

Ans : C

31. most people would have /attended the union meeting / if they had / longer notice of it / No error

A B C D E

Ans : D

32. And though one did not / quite believe his claim / one saw no harm / in granting him permission / No error

A

B

C

D

E

Ans: E

33) Which of the following is an appropriate synonym for the word Debauch ?

- a) Demoralize
- b) Encourage
- c) Cultivate

Answer: a) Demoralize

34) Find the synonym of Decead ?

- a) made up one's mind
- b) disagree
- c) decrease in quantity

Answer: a) made up one's mind

35) What is an appropriate synonym for Bifid ?

- a) Divided
- b) Divided in two
- c) Timid

Answer: a) Divide

HR Interview:

Once if you clear the test, then That's it. 90% of the work is over. In the interview, they will find your communication skill & your leadership qualities. They also will give the puzzles to see how you are solving it.

The questions they asked during the interview were

1. What you learned from your college life? I said I learned how to move with the people effectively & also I came to know about the cost of friendship.
2. They didn't ask one very imp question? Tell me about yourself.
But guys, u prepare for it. U can say some 10 points but not more than that.
3. Why do u want to join Infosys - I said, infy is one of the best management company in India, etc?, then I also said them the awards received by Infosys. Before u go for the interview, u can see infy website, Infy is getting many awards, if u know that, this will add your value.
4. One more thing is that U should not praise too much about the company, and at the same time u have to intimate them, that if u would be appointed for this concern, u would stay here for a long time.
5. Maintain eye to eye contact. And speak confidently. This is very important.

References:

1. Infosys Previous Papers (Very Very Important)? Prepare as much as u can
2. Shakuntala Devi puzzles? 2 books (Avoid fig. Problems)? 4 days
3. Puzzles by Ravi narula - 1 day (Avoid lengthy questions)
4. George summers (Just u lookout for the logic of how to solve the problem, don't mind if u get the wrong answer because infy puzzles would be easier than this.)
5. Puzzles from brainteasures.com (prepare as much as u can)
6. If possible u can read RS Agarwal Reasoning. (for 8 marks).

7. GRE Old edition book (for 8 marks) ? Logical reasoning
8. U can also see the probability and the combinations problems.
9. puzzles by Mahesh (Interview puzzles would also comes from this book)

Remember speed & Accuracy does matter.

Keep cool and don't panic..And you'll surely get through...

Work hard, you will be an infy soon.

ALL THE BEST